

**CALDWELL COUNTY
COMMISSIONERS COURT MINUTES
1403 Blackjack Street, Lockhart, Texas
Special Meeting November 19, 2013 9:00 a.m.**



TOM D. BONN County Judge
CAROL HOLCOMB County Clerk

ALFREDO MUÑOZ Commissioner Pct. 1
FRED F. BUCHHOLTZ Commissioner Pct. 2
NETO MADRIGAL Commissioner Pct. 3
JOE IVAN ROLAND Commissioner Pct. 4

Call Meeting to order.

Commissioner Roland is not present.

11.19.2013.01 Pledge of Allegiance to the Flags. (Texas Pledge: Honor the Texas flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible).
Judge Bonn led all present in the Pledge to both Flags.

11.19.2013.02 Discussion on comp hours, rolled vacation, and holiday earned hours currently due to Caldwell County employees. Cost: \$48,876.89
Judge Bonn discusses the list of departments that have employees that have accrued compensatory time and the policy that was signed at November 18th, 2013 meeting. The hours will be paid out when the employee leaves employment. The hours available are listed in the policy for law-enforcement and non-law enforcement. Judge Bonn would like for the department heads to encourage the employees to use these hours. Discussion of the department paying from their budget was addressed by County Auditor Larry Roberson who explained that the Commissioners Court would be approached for a budget amendment should the situation arise. Sheriff Law said that he encourages his employees to use it when time is available. Several of the Department supervisors add that they encourage time off when it's available. There are a few departments on record that have a budget for overtime when it entails to save the County money for machinery or project dollars. Judge Bonn reminds everyone that this is not designed to be used as a savings account. Civil Attorney Mack Harrison stated that paying the employees for the compensatory time is against the law. November 18, 2013 the amendment to the policy was approved and the department supervisors agree to encourage their employees to take time off when available, to use compensatory time. Civil Attorney Mack Harrison and Human Resource Director Deborah Kortan will look at departments and job descriptions to see if any other positions apply to overtime pay. There could be a change proposed at that time.

11.19.2013.03 Adjournment

Motion made by Commissioner Muñoz, second by Commissioner Madrigal to Adjourn. All present voting "Aye"

A handwritten signature in black ink, appearing to read "Tom D. Bonn", is written over a horizontal line.

TOM D. BONN, County Judge